

For Immediate Release  
eScreen, Inc.  
January 8, 2010

## **eScreen, Inc. Announces Merger with Pembroke Occupational Health, Inc.**

**Overland Park, KS. – January 8, 2010** – eScreen, Inc. and Pembroke Occupational Health, Inc. today announced an agreement to merge the two companies. This transaction brings together two best-in-class employment screening service providers and unifies each of the organizations' complementary product portfolios.

eScreen Chief Executive Officer and President Robert Thompson says, "Pembroke's attractive position in the government market and complementary set of services makes this a compelling combination. The advent of paperless, rapid testing options in workplace screening has transformed the way employers are managing their programs. eScreen and Pembroke are catalysts for this technology acceleration, and together will deliver an integrated platform of expanded products and services to stay ahead of the competitive curve."

"Pembroke shares eScreen's consultative approach to managing clients and developing optimal solutions through technology," says Dr. Murray Lappe, eScreen's Founder and Chairman of the Board. "From a technological standpoint, Pembroke understands the landscape of the future in our industry and shares eScreen's goals to continue to innovate and set benchmarks. This strategic initiative will position us to achieve an even greater leadership role with customers and partners."

"Joining forces with eScreen is a seamless step in our long term growth strategy because we have remarkably similar business practices and cultures," noted Stefan Cametas, President of Pembroke. "We share the same vision for the future, which includes advancing the technologies we offer and continuously anticipating the needs of our client base. By combining teams, we will have tremendous strength in the industry."

The two companies will continue to operate from concurrent corporate locations: eScreen is headquartered in Overland Park, KS and Pembroke will remain under current management in Richmond, VA and will operate as a subsidiary of eScreen. Together, the combined organization will employ approximately 300 associates.

### **About eScreen, Inc.**

Located in Overland Park, Kansas, eScreen was founded in 1998 as the pioneer manufacturer and marketer of employment screening technology and web-based applications for the hiring and maintaining of efficient workforces. eScreen set the new standard for drug testing program management and directly affected the evolution of employee drug screening, including introduction of the industry's only instrumented 10-minute negative urine drug screen, the first-to-market paperless chain of custody form, and integrated web-based result reporting.

Today, as one of the largest Third Party Administrators (TPA) in the country, eScreen processes millions of corporate data transactions each year and offers a centralized process to ensure program compliance for both federally regulated (DOT) and non-regulated hiring programs, including state-of-the-art physicals management and random drug testing compliance tools. To learn more about eScreen's integrated, electronic drug testing solution for simplified local and nationwide testing please visit: [www.escreen.com](http://www.escreen.com).

### **About Pembroke Occupational Health, Inc.**

Founded in 1989, Pembroke is a leading provider of employment screening and risk management services for both DOT and Non-DOT clients. Pembroke helps companies manage their employment screening data by providing easy access to drug test results, background checks, driver qualification files

and other related services. Using a proprietary online database system, Pembroke compiles the results of employment screenings in databases that companies can access and manage over the Internet. Pembroke's national client base covers a variety of industries and ranges from small privately owned companies to major multi-site corporations and Federal agencies.

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